

Response	Number of detailed comments	Severity	Detail of comment	Outcome of discussion by the Oversight Board on 6 <sup>th</sup> February 2018
Retailer	Four comments	minor	<ul style="list-style-type: none"> <li>• Worker welfare: adding in three additional ETI Base Code requirements: <ul style="list-style-type: none"> <li>○ 'employment is freely chosen'</li> <li>○ No discrimination is practised</li> <li>○ No harsh/inhumane treatment</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Proposal accepted</li> </ul>
	One comment	minor	<ul style="list-style-type: none"> <li>• Proposal to ensure fish not squashed in boxes</li> </ul>	<ul style="list-style-type: none"> <li>• Proposal accepted</li> </ul>
Independent	One comment	major	<ul style="list-style-type: none"> <li>• Proposal to audit welfare of workers beyond those employed directly by port.</li> <li>• Proposal to strengthen requirements on worker welfare, as standard progresses.</li> </ul>	<ul style="list-style-type: none"> <li>• Proposal rejected.</li> <li>• It was highlighted that auditing third party workers who operated outside the direct control of the port would be difficult, but possible.</li> <li>• OB agreement to include issue of strengthening worker welfare requirements as a topic for future discussion to be referenced within 'strategic development plan' agreed to accompany standard</li> </ul>
NGO	Six comments	major	<ul style="list-style-type: none"> <li>• Proposals to recycle fishing gear at ports and ensure redundant fishing gear located at ports does not enter marine environment.</li> <li>• Proposal for ports to develop agreements with gear manufacturers and recycling companies to develop environmentally friendly disposal strategies.</li> <li>• Proposal to introduce penalty schemes for non-compliance with disposal /recycling schemes</li> </ul>	<ul style="list-style-type: none"> <li>• Proposals rejected.</li> <li>• OB agreement that a port's waste management plan should reference and consider risks presented by waste/redundant fishing gear located at ports.</li> <li>• OB agreement to include issue of recycling gear as topic for future discussion to be referenced within 'strategic development plan' agreed to accompany standard</li> </ul>
Port	Two comments	minor	<ul style="list-style-type: none"> <li>• Proposal that product be covered when moved outside fish-market by forklifts</li> <li>• Proposal that additional aspects of food security risks assessed through process of risk assessment</li> </ul>	<ul style="list-style-type: none"> <li>• Proposals accepted</li> </ul>