

FisheryProgress

The Fishery Improvement Project Tracking Website



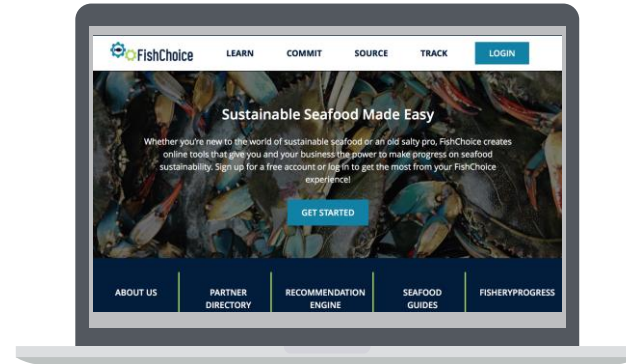


FishChoice

FishChoice creates solutions that accelerate sustainability in the global seafood industry

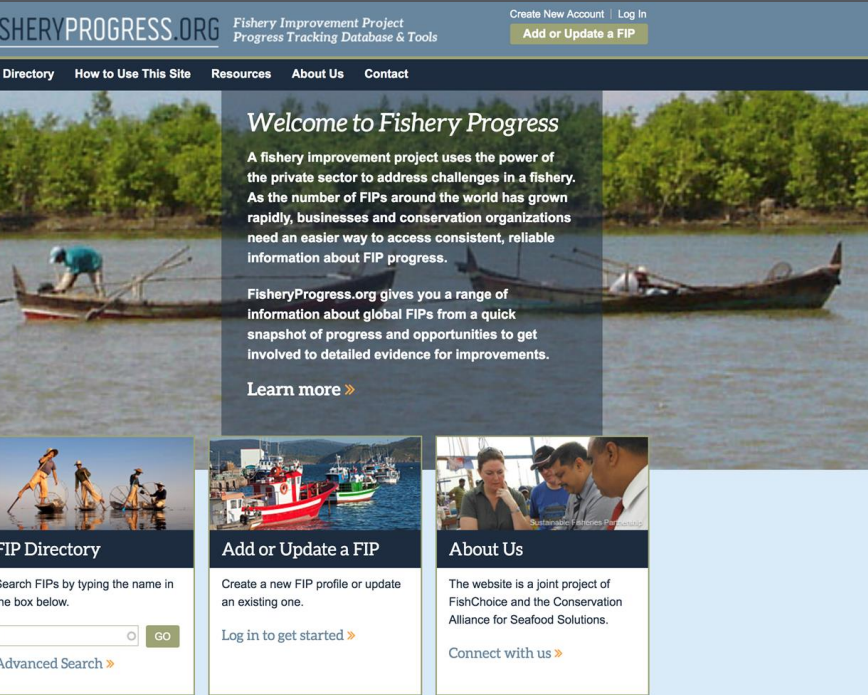


FISHERYPROGRESS.ORG



FishChoice





The Challenge

Companies need consistent, trustworthy information to decide whether FIPs meet their sourcing policies.

The Solution

FisheryProgress.org is a one-stop-shop for **reliable** information about FIP progress, with a rigorous review process to ensure FIP data is accurate.

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186
PUBLISHED
FIPS



20+
FIPS
COMING SOON



2700+
REGISTERED
USERS



What makes FisheryProgress valuable?



Information is **reviewed** by an independent party



Measures all FIPs against the **same yardstick**



FIPs **must report** every 6 months



Open access to all FIPs of various stages and sizes



Funded by **private foundations**

Why address social responsibility?



Increasing priority across the seafood industry



18% of FIPs currently report on social actions



Conservation Alliance Guidelines now encourage FIPs to address social issues



2019 allegation of a human rights abuse in a FIP

Interim policy for allegations

Scope: forced labor, child labor and human trafficking only

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FisheryProgress Interim Policy on Forced Labor, Child Labor, or Human Trafficking August 2019

The following outlines FisheryProgress' interim policy on forced labor, child labor, or human trafficking in FIPs that have FisheryProgress profiles.

In line with FisheryProgress' mission, our goal with this interim policy is to prioritize transparency for FisheryProgress users and support for FIPs to make necessary improvements to address abuses. The policy makes use of existing systems on FisheryProgress and focuses on three of the most serious human rights abuses – forced labor, child labor, and human trafficking – and was developed with the input of the FisheryProgress advisory committee as well as several international human rights experts.

This policy will be applied to all FIPs listed on FisheryProgress for whom we receive reports of issues through the spring of 2020, while FisheryProgress works to develop a permanent policy for addressing reports of human rights abuses in FIPs.

Visit the following [link](#) for more information about this policy.

[Allegations of Forced Labor, Child Labor, or Human Trafficking](#)

If FisheryProgress receives a [credible allegation](#) of forced labor, child labor, or human trafficking involving a participant in a fishery improvement project (FIP) listed on the site, it will add a note to the top of the FIP's profile description that includes:

- 1) A summary of the allegation (and link to background information, if appropriate);
- 2) A summary of any actions the FIP is taking to address the risk of forced labor, child labor, or human trafficking in the FIP (and link to background information, if appropriate).

This note will appear while FisheryProgress gathers information from relevant international or local nongovernmental organizations, trade unions, and FIP participants. FisheryProgress will work with these organizations to seek information from the workers involved. The FIP will be notified when this note is added to its profile.

If the information gathered shows [credible evidence](#) of forced labor, child labor, or human trafficking involving a participant in the FIP, the process described below will apply.

If the information gathered shows [no evidence](#) of forced labor, child labor, or human trafficking involving a participant in the FIP, the results of the investigation will be communicated to the FIP, registered users of FisheryProgress, and other relevant stakeholders, and the note will be removed from the FIP's profile.

¹ FisheryProgress will take care to protect the identity of adult workers who wish to remain anonymous and children in any documentation shared on FisheryProgress.

Social Advisory Committee



CONSERVATION
INTERNATIONAL



Fair Trade
USA™



HUMAN RIGHTS AT SEA



International
Transport Workers'
Federation



Draft policy elements

Requirements

1. Sign the Human Rights Code of Conduct
2. Provide a list of vessels included in the FIP
3. Ensure that fishers in the FIP are aware of their rights and have access to grievance procedures to seek remedy if their rights are abused
4. Complete a human rights risk assessment each year
5. Create a workplan to address high-risk issues
6. Report publicly on risk assessment results and action progress

Voluntary

FIPs may report on actions taken to address social issues beyond those included in the code of conduct.

Allegations

FisheryProgress will investigate allegations of human rights abuses occurring in FIPs reporting our site, and requires a remediation process for verified abuses.

Draft policy scope

- Discrimination and abuse
- Human trafficking and forced labor (including ethical recruitment)
- Child labor
- Freedom of association and the right to collective bargaining
- Wages
- Working hours
- Worker food and housing
- Worker safety
- Rights and access to resources



May 18 - June 30 feedback period

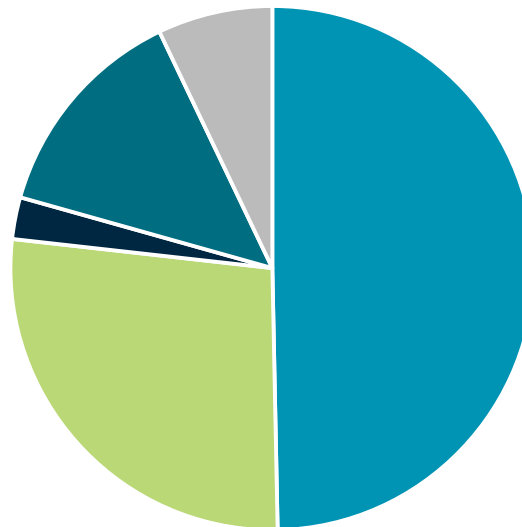
**230+
total**

via survey, group calls,
1:1 calls and emails

75%

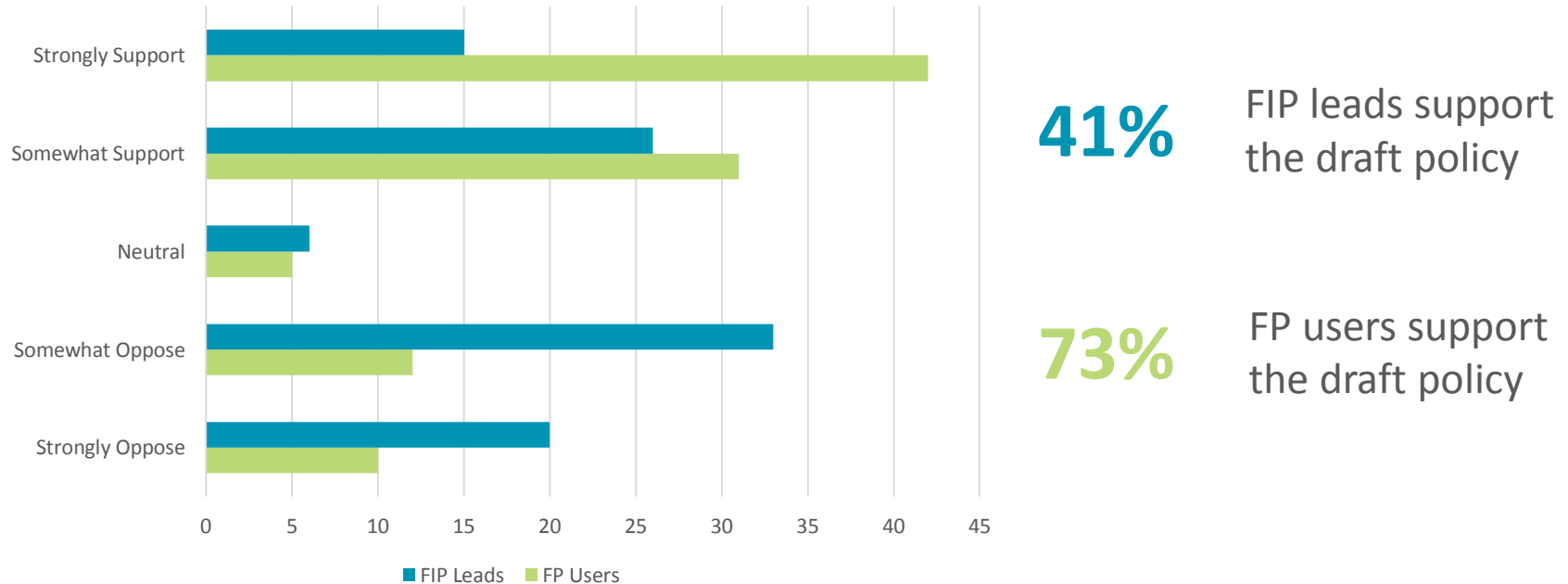
of active FIPs on
FisheryProgress

Survey Participants



■ Industry ■ NGO ■ Academic ■ Consultant ■ Other

Different perspectives: FIP leads and FisheryProgress users



Themes among supporters

Having this added to FisheryProgress will bring a **great deal of insights** in a complex and occasionally not very transparent matter. – Retailer

Ensuring that risks of modern slavery are controlled and that safe and fair working conditions are provided in our supply chain is very important to our company; the information will **support our due diligence work**. – Supplier

Respect for human rights is essential in the fishing sector **if we want to have sustainable fishing**. The implementation of this social policy is very useful. It will also make it possible to trace that the products come from an area that respects human rights. – NGO

Spectrum of concerns

Too far, too fast

Costs and effort will
overburden FIPs

Issues such as wages, working
hours, vessel conditions are
beyond the control of the FIP

Vessel lists impractical

One-size-fits-all is inappropriate

Why ask for more than the MSC?

Not far enough

Scope should be broader

Voluntary component isn't
rigorous enough

Assessment should be
third-party

What's next?

Summer: Consider revisions to address feedback, focused on reducing the burden

Fall: Second stakeholder feedback period, assess support among seafood buyers

Winter: Finalize policy and develop guidance

March 2021: Target for releasing final policy and guidance

It is tricky to strike a balance between urgency due to the nature of the issue and incremental implementation due to the financial and human costs this policy will add on FIPs. – Supplier

I am very concerned about fisheries dropping out of FIPs or not using your reporting due to what is deemed as unneeded or too costly to implement. – Retailer

