

GSA Fishery Worker Voice Project

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Why a Fisheries Worker Voice Project – what will it do?

- GSA is committed to ensuring that all crews on RFVS certified vessels will have safe access to a third party advice mechanism in the future – what does that mean?
- Became clear that there was no agreement on what was expected – what do we expect and what can be expected now?
- How do cultural and language issues impact on those expectations?

PART ONE

A global project to identify the different terms and phrases used under the genre of Worker Voice, as it relates to those working on fishing vessels

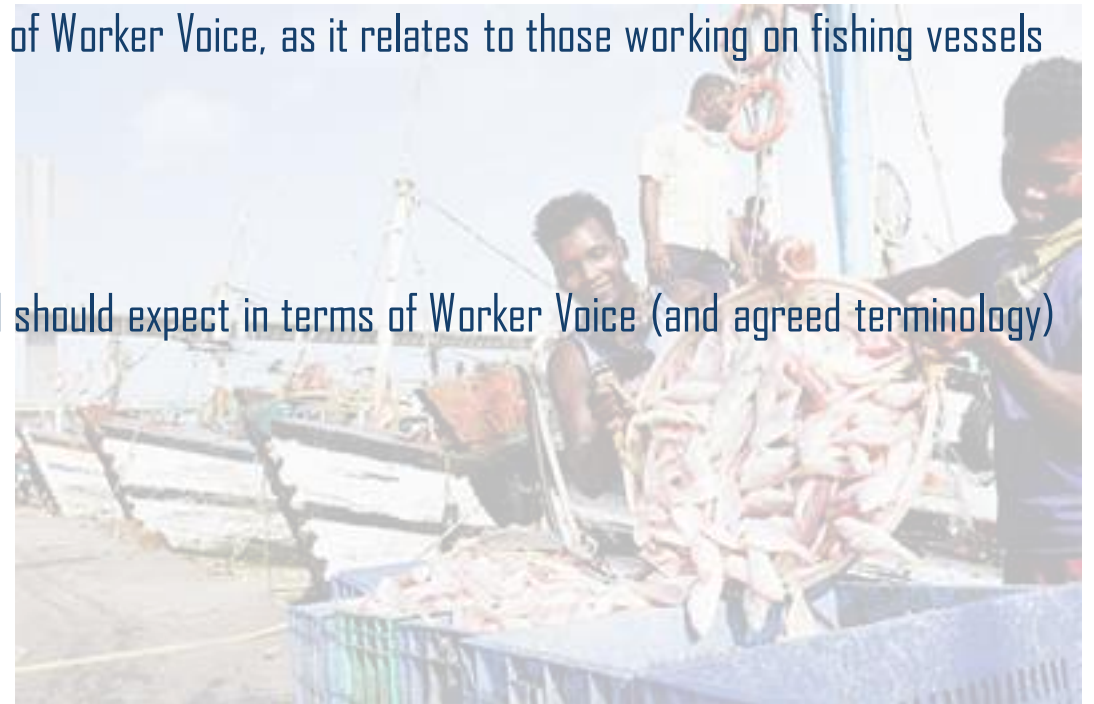
Examples of systems or projects under those definitions

Develop TOR for Part two

PART TWO

Build consensus as to what buyers, policy makers, standard holders et al can and should expect in terms of Worker Voice (and agreed terminology)

Deliver that consensus and note actions needed



Part One; Methodology and Timeline

- Key Traceability, led by Iain Pollard, are carrying out the research and bringing together the white paper
- An inner circle Advisory Group has been formed; notwithstanding the stakeholder mapping and global outreach taking place
- Global survey, intended to be culturally appropriate and multi lingual, July 2020, including global call for evidence
- First draft of paper September/October 2020
- Delivery of paper accompanied by webinars on findings
- TOR for Part Two, December 2020



Advisory Group

A smaller inner group with specific remit to provide expertise, contacts, experience, support outreach and receive first draft of the paper.

Tracy Cambridge	Thai Union
Oluyemisi Oloruntuyi (Yemi)	MSC
Lori Bishop	FishWise
Andy Hickman	Tesco
Nick Kightley	ETI
Niklas Wehner	Aldi South
Avery Siciliano	BAP Certification
Julie Kuchepatov	Independent
Julio Moron	OPAGAC
	ISSARA
Birgitte Poulsen	Independent
Max Schmid	EJF
	Seafood Taskforce
	European Transport Workers' Federation
Clare Clifton	World Wise Foods
	SeaBoss
	ILO SEA Fisheries Project

One month in ... news so far

- Establishing an Advisory Group
- Initial interviews
- Stakeholder analysis, identification of consultees
- Literature and internet research
- Survey design
- Outreach planning and strategy - target countries, regions



Education project – currently seeking funding

- **Full suite of online, multi lingual, educational assets that will help organisations understand what is expected of vessel standards and help them prepare for certification, including a first level self assessment tool**
- **This could be provided by buyers to their supply chains, by the standard holders, certification bodies, regulators, fisheries associations et al**
- **Understanding and readiness will create a first level of improvement**
- **The suite can be quickly updated and built upon to include detailed areas, such as on Worker Voice**



Thank You

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